

# **Fawcett** **closing the inequality gap** **WO** **how do** **you** **fit in?** **men**

**Make some noise about the inequality gap!**

**Fawcett is the UK's leading campaign for equality between women and men.**

**We make noise about the issues that really matter to women. Add your voice.**

# **Fawcett**

**closing the inequality gap**

**wo** **how do you fit in?** **men**

**The Fawcett Society traces its roots back to 1866, when Millicent Fawcett began her campaign for women's votes.**

**Fawcett is now the UK's leading campaign for equality between women and men . Our vision is of a society in which women and men can enjoy equality at work, at home and in public life.**

**Together with our supporters, we make sure women's voices are heard at all levels within UK politics and wherever decisions are made.**

**So read on and find out why you should join us in making a noise about the inequality gaps.**



## **Women and power**

**Power in our country is not equally shared between women and men.**

Men make up more than 70% of local councillors and 80% of MPs. The huge majority of judges are men and so are 96% of executive directors in the UK's top companies. Black and Minority Ethnic women are even more excluded from power in all these areas.



## **Women and power**

**Fawcett is making some noise for:**

Political parties, businesses and other organisations to make sure women in all their diversity can reach the very top.



## Pay and pensions

The average woman working full-time is paid 17% less an hour than a man – and 38% less if her job is part-time. Many Black and Minority Ethnic women experience even bigger pay gaps.

Many women stay at home to look after family and as a result more than 80% don't qualify for the full state pension.



## Pay and pensions

**Fawcett is making some noise for:**

Urgent action from government and employers on equal pay. State pensions to reward those who care for family and include those who are low-paid or work part-time.



## Juggling a job and home

Lots of women still juggle work with family and home.

It's made even more difficult by long working hours, the lack of good, affordable childcare and the low value of benefits paid to those who care for children or other family.



## Juggling a job and home

**Fawcett is making some noise for:**

Good flexible working hours to allow women – and men – who care for family to balance work and home. High-quality, affordable childcare available for all. Encouragement of men to play a greater role in caring so responsibilities can be shared.



## Violence against women

Out of every 100 rape cases reported to the police, just six end in the rapist being caught and punished.

Two women a week are killed by their current or former partner.



## Violence against women

**Fawcett is making some noise for:**

Specialist services in all areas for women who experience rape, domestic violence, stalking, harassment and other forms of violence – there is currently a postcode lottery with good services in some areas and not in others.



## Women in prison

The number of women in jail has more than doubled over the past ten years – because the courts are punishing them more harshly, not because women are committing more crime.

The most common reason for a woman to be sent to prison is for shoplifting.



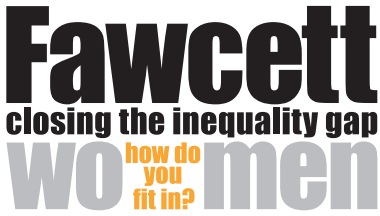
## Women in prison

**Fawcett is making some noise for:**

Only women convicted of violent crimes to be sent to prison. Other women offenders to be rehabilitated in their local community.



## Add your voice – together we can make some noise



Be part of our campaign!

As a small, independent charity, we are always in need of the financial help supporters can provide.

*Fawcett supporters receive*



Invitations to events - meet like-minded women and men and hear top speakers



Access to information – keep on top of the facts, receive email updates and Fawcett reports



StopGap magazine - three times a year, keeps you up-to-date and lets you contribute



A stake in Fawcett's future – get involved by voting or standing for the Fawcett board



The satisfaction of working with others to close the inequality gap!

**Go to [www.fawcettsociety.org.uk](http://www.fawcettsociety.org.uk) or call us on 020 7253 2598 to find out more**